



DIVERSIFIED (S) PTE LTD

Connecting the Right People in the Oil and Gas Sector



PRESENTATION OF PROFESSIONAL SERVICES

❖ **PROJECT MANAGEMENT**

❖ **SECONDMENT OF PROFESSIONAL & TECHNICAL SPECIALIST**

❖ **ENGINEERING INSPECTION AND EXPEDITING SERVICES**



GENERAL INFORMATION

Company Name : **REGION DIVERSIFIED (S) PTE LTD**

Registered Office : **3791 Jalan Bukit Merah
#08-12, E-Centre@Redhill
Singapore 159471**

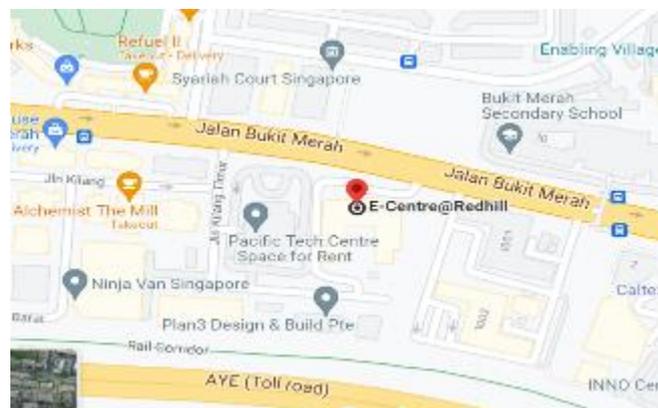
Registration No. : **199205372G**

Telephone : **(65) 6565 6605**

Telefax : **(65) 6565 9902**

Email : inspection@regiondiv.com
admin@regiondiv.com

Website : www.regiondiv.com



PROJECT MANAGEMENT

REGION PROJECT CAPABILITY

Region Diversified (S) Pte Ltd (**RD**) is involved in numerous construction projects in the Asia region. These are both upstream and downstream oil and gas associated projects.

Typically, we are involved in the early stage of the projects. The projects are varied and attended by large or small teams of Engineers, Inspectors and Technicians, of all varying disciplines for the Oil & Gas, Petrochemicals, Power generation, Pharmaceuticals and other related industries. Our specialists are experienced in all aspects of the construction and conversion industry. They are proficient with manned and unmanned platforms, Jack-up Rigs, Semi-Submersible Rigs, Accommodation Semisubmersible, Drillship, FSO, FPSO's, FDPSO, onshore production and process plants.

We are able to provide professionals to see through the entire project management cycle, from conceptualization of design, integrated construction management to complete commissioning, startup assistance, operations and maintenance.



PROJECT FINANCE

We are changing our business approach from “PM” to EPC and EPCF. We have a high capacity to do procurement because we have companies in Singapore, Malaysia, Korea, Italy and China, respectively and also, we have eight exclusive partners from Western Europe working very closely with us.

Region provides the platform to connect project developers, asset owners, investors, and service companies. We help project owners to get their project financed and provide a unique deal sourcing channel for investors.

Region provides the one-stop platform to connect stakeholders in the oil, gas, petrochemical, power, energy sector and infrastructure all over the world. Our company mission is to help realize energy projects worldwide by providing a holistic platform for energy industry experts and companies, paired with exceptional customer service. Experts and team members of Region account for more than 26 years of experience in the areas of developing, financing, erecting, and operating major energy projects, combining profound technical, economical, and contractual expertise in energy and renewable energy.

Engineering, Procurement and Construction contract (EPC)

The most common project finance construction contract is the **Engineering, Procurement, and Construction** (EPC) contract. An EPC contract generally provides for the obligation of the contractor to build and deliver the project facilities on a fixed price, turnkey basis, i.e., at a certain pre-determined fixed price, by a certain date, in accordance with certain specifications, and with certain performance warranties. The EPC contract is quite complicated in terms of legal issue, therefore the project company and the EPC contractor need sufficient experience and knowledge of the nature of project to avoid their faults and minimize the risks during contract execution.

The terms EPC contract and turnkey contract are interchangeable. EPC stands for engineering (design), procurement and construction. Turnkey is based on the idea that when the owner takes responsibility for the facility all it will need to do is turn the key and the facility will function as intended. Alternative forms of construction contract are a project management approach and alliance contracting.

Engineering, Procurement, Construction and Financing (EPC+F)

This new concept led to the introduction of various contractual arrangements such as Engineering, Procurement and Construction (EPC), Engineering Procurement Construction and Financing (EPC + F). By concluding an EPCF contract, companies may face some challenges. The necessity of demanding a "Performance Guarantee or Banker Guarantee"

The new contractual arrangements will be signed in the form of either Engineering, Procurement and Construction (EPC) or Engineering, Procurement, Construction and Financing (EPCF) where the contractor is not only responsible to engineer, procure and construct the project, but also has to finance it.

Region provides contracting with full E.P.C. and Financing solutions in certain countries. The company represents some of the largest construction companies of the world from China to Europe with a proven track record behind it.

What is 'Project Finance?'

Project finance is the financing of long-term infrastructure, industrial projects and public services based upon a non-recourse or limited recourse financial structure, in which project debt and equity used to finance the project are paid back from the cash flow generated by the project. Project financing is a loan structure that relies primarily on the project's cash flow for repayment, with the

project's assets, rights and interests held as secondary security or collateral. Project finance is especially attractive to the private sector because companies can fund major projects off balance sheet.

A simplified project financing structure for a build, operate and transfer (**BOT**) project includes multiple key elements.

Key Elements of BOT Project

A special purpose vehicle (**SPV**) project company with no previous business or record is necessary for project financing. The company's sole activity is carrying out the project by subcontracting most aspects through construction contract and operations contract. Because there is no revenue stream during the construction phase of new-build projects, debt service is possible during the operations phase only. For this reason, parties take significant risks during the construction phase. Sole revenue stream is most likely under an off-take or power purchase agreement. Because there is limited or no recourse to the project's sponsors, company shareholders are typically liable up to the extent of their shareholdings. The project remains off-balance-sheet for the sponsors and for the government.



SECONDMENT OF PROFESSIONAL & TECHNICAL SPECIALIST

Region Diversified (S) Pte Ltd has been deploying professionals to our clients **since 1992**. With over 29 years of combined experience.

- ❖ This activity started in Singapore and has since spread worldwide to cover most major oil and gas producing areas in **Europe, Africa, the Middle East, America and Australasia**.
- ❖ Region Diversified provides professional and technical personnel to both the upstream and downstream business of the **Oil and Gas Industry, to engineering and construction companies, to petrochemical industries and the power generation industry world-wide**.
- ❖ We can provide your organization with a wide range of professionals in a short- or long-term contract basis. The Drilling, Engineering, Construction Supervision, Quality Assurance, Inspection, Production, Maintenance and Training disciplines are all covered in our extensive databank of experienced and qualified personnel. They can be quickly accessed and to respond accurately to our clients' needs.



In Asia, Region Diversified(S) Pte Ltd, acts as the regional headquarters with offices or agents in most Asian countries.

Description of Services:

Contracting: Long- and short-term assignments. With a database containing the details of more than 40,000 candidates we are able to quickly respond to inquiries, including inspection, construction supervision, drilling, engineering, commissioning, quality assurance, expediting, operations, maintenance and training disciplines.

Recruitment & Selection:

Recruit and select candidates throughout the world, to fill posts ranging from Senior Management positions to all kinds of professional technical positions.



Engineering Consultancy

For management, the day to day running of their departments, at times places enormous pressure on the limited resources they have. To overcome these difficulties, we maintain a comprehensive database of qualified engineers, inspectors and technicians and support personnel to identify the correct personnel with expert knowledge resolve our Client's problem from the conceptual design stage to the commissioning stage or the activities in between.

For many companies the challenges can be more multifarious, and we have the resources to support. Within our database we have highly qualified chartered engineers who have accumulated many years' experience in the Oil and Gas industries and are specialized in their chosen area. These consultants are able to formulate reports and give expert advice of often highly complex engineering problems. They can also commission feasibility studies on topics from Oil Recovery, Project Feasibility and Market Survey, Plan review on behalf of Owners, Pre-Purchase Inspection, Structural Analysis, Contract Specifications and Rigs Design to the most economical method of transporting it to the site.



FPSO Project



Offshore Project



Petrochemical



Pharmaceutical Projects

Recruitment Specialist Services

Staffing

Region invests heavily in developing systems, processes and people to identify highly qualified individuals and assemble teams regionally and globally to serve our Clients. Our Professional Staffing Section provides professionals or assembles teams in respective fields from **Project Inception, Design, Approval, Tender, Construction, Commissioning, Operation and Maintenance.**

They cover a wide range of professionals including Scientists, Engineers, Technicians and Inspectors of different discipline for the Oil & Gas, Petrochemicals, Power generation, pharmaceuticals and other related industries.

The Professional Staffing Section is highly effective and motivated. Our database contains detail profile of individuals, complete with Qualifications, Skill, Knowledge and Experience exclusively for our Clients in the Oil & Gas and the Construction Sector.

We have always pride ourselves in responding quickly and effectively to our Clients' requirements and to identify the best person for the job, connecting the Right people to our Clients.

Region has experience in providing personnel to both our Clients' offices and to the construction, fabrication and manufacturing sites worldwide; both offshore and onshore.



ENGINEERING INSPECTION AND EXPEDITING SERVICES

RD's Project Quality Management System will monitor and control every quality aspect of your project, from independent third-party vendor inspection at the purchasing stage, to on-site quality monitoring during construction. This service enables the client to monitor the process at every stage and deal with concerns in a timely fashion. It will also reduce the need for costly and unnecessary project cost overruns.

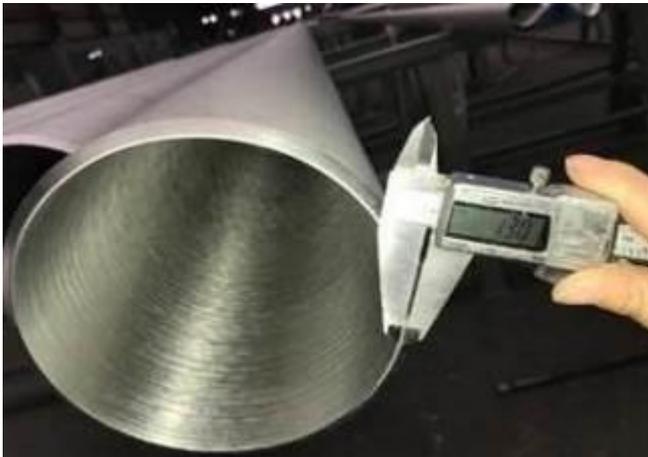
The **Engineering Inspection and Expediting Section** oversee the Quality Assurance, Inspection and Expediting activities of the Company. We serve the Oil & Gas, Petrochemical, Power Generation, Marine & Subsea, Pipeline & OCTG, Pharmaceutical and related industries.

Our **Clients are both Owners as well as Contractors** who are committed to ensure Quality Assurance, Inspection and Expediting of equipment and material, which are purchased and manufacture in different countries and delivered directly from supplier to site.

The wide range of Inspection Services can be used by organization to make sure the Equipment Facilities, products and Systems comply with all the applicable requirements. We undertake On Call, short term and long-term projects. According to the client requirements, such as Aramco Approved Inspectors, Region can provide the following inspection services: -

- Third party inspection and Expediting
- Vendor & Source Inspection
- Pressure Equipment Inspection
- Piping & Structural Module Inspection
- Rotating & Static Equipment Inspection
- Electronics & Instrumentation products and system Inspection
- Packing/Marking and Pre-Shipment Inspection
- Factory Audits / Shop Survey





Factory Audits

Before placing an order with a factory, it is advisable to perform a factory audit. Being able to ensure production meets specifications through implementation of the correct techniques and the right materials can be challenging.

Region has staffs that are proficient in ISO quality system and qualified internal and external audits. It can offer professional and effective third party inspection to the international clients to meet the following purposes: to verify the comprehensive capacity of enterprises, such as production capacity, manufacturing process, technical capacity, quality management system and export experience etc; minimize production risks; assure the quality; provide all expected information of manufacturer; help you complete the risk management so that your business could achieve the maximum profits.

Shop Survey

This service ensures that the Client's suppliers or sub-suppliers are able to meet the Client's requirements in terms of technical capability and quality assurance/quality control.



Expediting Services

Expediting is fully independent from the inspection activities; it is applied when there is Indication that a timely delivery may not be achievable or the project does not meet the contractual delivery requirements. The Main objective of this services being to ensure that the suppliers and their sub-suppliers maintain established schedules in accordance with Purchase Order requirements.

Expediting services can be applied at different stages of a project such as: fabrication and assembly, rectification work, material deficit, failure on test or inspection, shipment and packing.

When commissioned by our Client carry out Expediting, our office coordinates and plans for this service. We provide experience personnel with specific technical and production processes knowledge to ensure actions is taken to maintain or return to schedules. This service ensures that our Clients are duly informed of possible delays and the step by step action taken in our expediting process to address the delays.



Quality Assurance Auditing

Quality Assurance Auditing occurs before the signing of the contract between the Client and the potential supplier/manufacturer. We assist our Client in choosing the most suitable and efficient supplier who can deliver. The Client can be more assured that the suppliers have adequate manpower, material and organization resources to provide the quality required for the contract.

Our auditors visit to the supplier shop to ensure that materials/equipment and personnel comply with our Client's specifications. We also ensure that the supplier's Quality system is aligned to our Client's Quality Assurance requirements. A Quality Assurance Auditing report is submitted to our Client to provide a professional assessment of the supplier capacity and resources to provide the quality requested by the client.



List of Clients and Major Projects for the past 8 years (2007 – Present)



Client : Atwood Oceanics Pacific Ltd
Project : Osprey 10/11
Responsibility : Provision of Professional Staff and Admin Staff to Atwood Oceanics Pacific Ltd
Period : 2008 – May 2011



Atwood Osprey
Client: Atwood Oceanics
Design/Type: 6th Generation F&G Design Semi-Submersible Rig
Delivery: 2011



Client : Atwood Oceanics Pacific Ltd
Project : Condor
Responsibility : Provision of Professional Staff and Admin Staff to Atwood Oceanics Pacific Ltd
Period : 2010-2012



Atwood Condor
Client: Atwood Oceanics
Design/Type: 6th Generation F&G Design Semi-Submersible Rig
Delivery: 2012



Client : Noble Drilling Inc
Project : Noble Jim Day (Semi-Submersible Rig)
Responsibility : Provision of Professional Staff and Admin Staff to Noble Drilling Inc
Period : 2008 – Sept 2010



Client : Noble Drilling Inc
Project : Noble Danny Adkins (Semi-Submersible Rig)
Responsibility : Provision of Professional Staff and Admin Staff to Noble Drilling Inc
Period : 2006 – 2009



Sedco 702



Sedco 706



Devt Driller III

Client
Project
Responsibility

: Transocean Inc
: S702, S706, Trident 9 & DDIII
: Provision of Professional Staff and Admin Staff to Transocean Inc



PetroRig I

Client
Project
Responsibility

: Larsen Oil & Gas
: PetroProd, PetroRig I, PetroRig II
: Provision of Professional Staff and Admin Staff to Larsen Oil & Gas



Client : DNV GL
Project : 15 Premium KFELS B Class Jack-up Rigs; (B319, 324, 325, B337-340, B349-B352, B371-373 & 376) 12 Rigs Delivered to Owners such as Pemex & CP Latina Mexico, UMW Malaysia, Clearwater HK, ADC Saudi Arabia.

One (1) in Preservation and Two (2) Ongoing Construction (FECON 2 & 3) for Russian client.

Scope : Provision of Professional Staff and Admin Staff to DNV GL
Period : From July 2011 – Present

Noble Danny Adkins





Nobel Jim Day





List for Company Certificates

DAS CERTIFICATION



Quality Management System Certificate of Approval

This is to certify that the QMS of

REGION DIVERSIFIED (S) PTE LTD

8 Boon Lay Way,
#03-09 Trade Hub 21
Singapore 609964

Has been assessed and found to meet the requirements of

ISO 9001:2008

This certificate is valid for the following scope of operations:

- 1) Engineering Inspection and Expediting Services
- 2) Recruitment and Selection of Professional and Technical Specialist

Authorised by:

Stan Wright
Chief Executive

Date of Certificate Issue: 10 November 2015

Certificate Valid Until: 15 September 2018

Recertification audit before 15 July 2018. Certified since 10 November 2009. This certificate is the property of DAS Certification and remains valid subject to satisfactory annual surveillance audits.

SN Registrars (Holdings) Limited

Registration House,
22b Church Street,
Rushden, Northamptonshire,
NN10 9YT, UK
Tel: +44 (0) 1933 381859
Email: info@dascertification.co.uk
Web: www.dascertification.co.uk
Company number: 07659067

Cert No: DAS19607372/13/Q/80089





**Occupational Health & Safety
Management System
Certificate of Approval**

This is to certify that the OHSMS of
REGION DIVERSIFIED (S) PTE LTD

8 Boon Lay Way
#03-09 Trade Hub 21
Singapore 609964

Has been assessed and found to meet the requirements of
BS OHSAS 18001:2007

This certificate is valid for the following scope of operations:

- 1) Engineering Inspection and Expediting Services
- 2) Recruitment and Selection of Professional and Technical Specialist

Authorised by:

Stan Wright
Chief Executive

Date of Certificate Issue: 17 December 2015

Certificate Valid Until: 16 December 2018

Recertification audit before 16 October 2018. Certified since 17 December 2009. This certificate is the property of DAS Certification and remains valid subject to satisfactory annual surveillance audits.

SN Registrars (Holdings) Limited

Registration House,
22b Church Street,
Rushden, Northamptonshire,
NN10 9YT, UK
Tel: +44 (0) 1933 381859
Email: info@dascertification.co.uk
Web: www.dascertification.co.uk
Company number: 07659067

Cert No: DAS83309778/13/OU/70034



Date of issue: 15/07/2020



bizSAFE

CERTIFICATE

The Workplace Safety and Health Council
is pleased to certify that

REGION DIVERSIFIED (S) PTE LTD

has fulfilled the requirements to attain bizSAFE Level 3

This certificate is valid till 14/07/2023

Patrick Han

General Manager
Workplace Safety and Health Council

Certificate No. E03850



DIVERSIFIED (S) PTE LTD

OCCUPATIONAL HEALTH AND SAFETY POLICY

The Management and Staff of Region Diversified (S) Pte Ltd is committed to provide a safe and healthy workplace through the following policies:

1. Provide a safe system of work at our workplace and commitment to the prevention of injury and ill health.
2. Continually improve on the company's Occupational Health and Safety management and performances.
3. Comply with Applicable Occupational Health and Safety and other requirements to which the organization subscribes.
4. Recognize that a safe work environment can be established and sustained only through the concerted effort of all employees.
5. Believe that no job is so important and no service so urgent that we cannot take the time to perform our work safely.



LICENCE TO OPERATE AN EMPLOYMENT AGENCY
The Employment Agencies Act (Chapter 92)



PARTICULARS OF LICENSEE

Licence No. : **09C5402**

Licensee : **REGION DIVERSIFIED (S) PTE LTD**

Business Registration No. (UEN) : **199205372G**

PARTICULARS OF LICENCE

Licence Type : **COMPREHENSIVE (ALL)**

This licence is valid only in respect of the following specified type(s) of employment:

(a) All types of workers

Period of validity of licence : **18/02/2021 to 17/02/2024**

The licensee is hereby licensed to carry on the employment agency or employment agencies named below at the following place(s) of business, and branch(es) thereof:

REGION DIVERSIFIED (S) PTE LTD

Office Operating Address(es) :

**51 BUKIT BATOK CRESCENT
#07-27 UNITY CENTRE
SINGAPORE 658077**

Branch Address(es):

This electronic licence, granted by the Commissioner for Employment Agencies, authorises the Licensee to carry on an employment agency. This licence is subject to the provisions of the Employment Agencies Act, Chapter 92, the Employment Agency Rules 2011 made thereunder, and the Conditions specified in Annex A attached hereto. The Commissioner for Employment Agencies may at any time vary or revoke any of the existing conditions specified hereto or impose new conditions. This licence may be suspended or revoked at any time and, unless suspended or revoked, shall be valid for the period specified herein.

To confirm the authenticity of this electronic licence, please visit the Ministry of Manpower's internet website at www.mom.gov.sg/eadirectory

COMMISSIONER FOR EMPLOYMENT AGENCIES
MINISTRY OF MANPOWER, REPUBLIC OF SINGAPORE

This is an electronic licence. No signature is required



THE SINGAPORE WELDING SOCIETY

This is to certify that

Region Diversified (S) Pte Ltd – C 2226

*having met the requirements of the SWS Constitution,
Bye-Laws for memberships, has been elected as*

Corporate Member

of the Society.



Secretary - **Chow Ngai Mun**

President - **Ang Chee Pheng**

Date **1 August 2009**



SHAPING THE FUTURE OF PLASTICS

Certificate of Recognition

Presented to

Region Diversified (S) Pte Ltd

Singapore

For your invaluable support and contribution in manning the organization of Borouge 3.

Awarded on January, 2015.



FADHEL AL HAMELI
VP, HR & Admin, Middle East